

ELIGIBILITY REQUIREMENTS

NATIONALITY & RESIDENCY CRITERIA

Contrary to popular belief, you don't have to be British to join the MPS. In fact, you can be of any nationality as long as you've been resident in the UK for at least the three years immediately prior to applying for all roles except new police constables where you must have lived in London for three of the last 6 years prior to applying. In addition, specific visa and leave to remain criteria must also be met, depending on the area of the MPS you wish to join.

Police officers, experienced officers and special constables:

Candidates for these roles, who are neither a member of the European Economic Area (EEA) or a Swiss national, are required to have leave to enter or leave to remain in the UK for an indefinite period. Such applicants must reside in the UK free of restrictions or have an entitlement to do so.

OTHER ROLES

Any applicant for other roles within the MPS who is not a British Citizen, or a member of the EEA, must have a visa entitlement to live and work in the UK for a period of time sufficient to recoup the recruitment and training costs for the role. The timescales are as follows:

Police staff in administrative roles

Candidates must have 1.5 years left to run on their visa at the point of application.

Police community support officers and police staff in communication officer and other specialist roles requiring extensive training (including designated detention officers) –

Candidates must have 2.5 years left to run on their visa at the point of application.

If a candidate has not resided in the United Kingdom for the three years prior to submitting an application, the application cannot be accepted. The only exceptions are for British military personnel serving abroad, i.e. Army, Navy and Royal Air Force, Foreign & Commonwealth Office and police officer transfers, providing they meet the re-joiners criteria.

Applicants must satisfy BOTH the nationality and residency criteria to be eligible for appointment.

AGE CRITERIA

New police constables and experienced officers

18–57 years old

Police community support officers

18–62½ years old

Special constables

18–57 years old

Police staff

Police (civilian) staff:
16 years, except where the role involves shift work where the minimum age will be 18 years.

Volunteers

18+



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TATTOOS

As a candidate for employment with the Metropolitan Police Service you should present a professional image, and be sensitive to the impression you will make on members of the public.

Anyone who has a tattoo which could be construed as offensive to any religion or belief, or is in any way discriminatory, violent or intimidating, will not be accepted to join the MPS. This is irrespective of wherever the tattoo appears on your body.

Tattoos on the face, visible above a collar line or on the hands are not acceptable for any role within the MPS.

All other tattoos MUST be covered. E.g. If you have a tattoo on your forearm, you must wear a long sleeved shirt at all times when on duty/or at work.

As part of the application process you will be required to supply a photograph/s of any tattoo/s you have and a decision will be made as to whether the tattoo/s complies with our dress code. If the tattoo/s is considered unacceptable then your application will be rejected.

DISABILITY AND HEALTH QUERIES

The Equality Act 2010 applies to all appointments in the Metropolitan Police Service and we welcome applications from individuals with disabilities. Adjustments will be made to selection processes and/or the working environment provided it is reasonable in all circumstances

For more specific medical information/conditions please speak directly to the Recruitment Medical Centre on [020 7161 6373](tel:02071616373) or e-mail HR-MedicalEnquiry@met.police.uk

To find out more please visit www.metpolicecareers.co.uk/eligibility

ADDITIONAL ALLOWANCES

If your role requires you to work shifts, you may also be entitled to an additional shift disturbance allowance of 12.5%, 15% or 20%, depending on your shift pattern.

On top of that, the MPS professional and support staff are also eligible for an additional London allowance, which varies according to the precise location of your work. 'Zone 1' covers inner London boroughs and attracts an extra £3,501 a year. 'Zone 2' (outer London) attracts £1,902.

HOW TO APPLY

To find out more please visit www.metpolicecareers.co.uk



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